



## The Gateshead Housing Company Human Resources Committee

Wednesday 16 September 2009 at 9am  
Meeting Room 5, The Gateshead Housing Company, Keelman  
House, Fifth Avenue Business Park, Fifth Avenue, Team Valley  
Trading Estate, Gateshead NE11 0XA

### *Agenda*

Item	Business
1.	<b>Apologies for Absence</b>
	<b><u><a href="#">ITEMS FOR DECISION</a></u></b>
2.	<b>Minutes (Pages 2-10)</b> The committee is asked to approve as a correct record the minutes of the meeting held on 16 June 2009
3.	<b>Matters Arising</b>
4.	<b>Equal Opportunities Policy – Updates (Pages 11-27)</b> Report of Director of Finance
5.	<b>Redundancy Policy – Updates (Pages 28-44)</b> Report of Director of Finance
6.	<b>Whistleblowing Policy (Pages 45-55)</b> Report of Director of Finance

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	<b><u>ITEMS FOR INFORMATION</u></b>
7.	<b>Sickness Absence and HR Update (Pages 56-67)</b> Report of Director of Finance
8.	<b>Learning and Development Update (Pages 68-70)</b> Report of Director of Finance
9.	<b>Health and Wellbeing Initiatives (Pages 71-75)</b> Report of Director of Finance
10.	<b>Future Jobs Fund (Pages 76-77)</b> Report of Director of Finance
11.	<b>Items for Future Agendas</b>
12.	<b>Date and Time of Next Meeting</b> The next meeting of the committee will be held on Tuesday 15 December 2009 at 10am in Board Room 1, Keelman House, Fifth Avenue Business Park, Fifth Avenue, Team Valley, Gateshead
13.	<b>Exclusion of the Press and Public</b> The Committee may wish to consider excluding the press and public from the meeting during consideration of the remaining items in accordance with Categories 1, 4 and 7 of the company's Access to Information Rules.