



## Report to the Board

18 September 2014

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**Title:** Board Membership

**Report of:** Managing Director

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### **Purpose of Report**

1. To approve the appointment of Elizabeth Bird as a Tenant Director on the Board.

### **Background**

2. Gordon Spring announced at the Annual General Meeting on 19 September 2013 that he would be retiring as a Tenant Director at the Annual General Meeting in September 2014.
3. A recruitment campaign took place during July 2014 and details are outlined below.

### **Appointment of Tenant Director**

4. The TGHC News, issued to all tenants and leaseholders in July included a flyer inviting anyone interested in Board Membership to attend a Board Taster Session on 29 July 2014. Details were also posted on the TGHC website, Facebook and Twitter.
5. Four tenants attended the Taster Session which was delivered by the Managing Director with a number of existing directors also being present.
6. Following the Taster Session, the Company received four applications and three applicants were shortlisted for interview on 1 and 9 September 2014.
7. Following the interviews, it is recommended that Elizabeth Bird be appointed at the Annual General Meeting as a Tenant Director. The Annual General Meeting immediately follows this meeting.
8. Elizabeth has been a member of TALISMAN (Tenant and Leasehold Independent Scrutiny Management) since it was established in 2012. Helen Hall and Sheila Bouitieh, who were also members of TALISMAN when it was established were appointed onto the Board in July 2013.

### **Links to Values**

9. This report is consistent with the company value of being honest, accountable and transparent.

### **Equality and Diversity Implications**

10. The company aims to have a representative Board and the current make up of the Board is taken into consideration when making appointments.

### **Financial Implications**

11. There are no financial implications relating to this report.

### **Impact on Customers**

12. Having an effective and well trained Board can ensure that services delivered to tenants are responsive to their needs.

### **Risk Management Implications**

13. An inability to fill vacancies or retain directors on the Board or a Board without the right mix of skills has previously been identified as an operational risk and these appointments will help to mitigate this risk.

### **Value for Money Implications**

14. There are no value for money implications as a result of compiling this report.

### **Health Implications**

15. An effective and well trained Board will have a positive impact on the health and wellbeing of residents in Gateshead.

### **Environmental Implications**

16. There are no environmental implications arising from this report.

### **Consultation carried out**

17. It has not been necessary to carry out any consultation when compiling this report.

### **Recommendation**

18. The Board is recommended to approve the appointment of Elizabeth Bird as a Tenant Director at the Annual General Meeting.