



Report to the Board

18 July 2019

Title: Board Membership

Report of: Interim Managing Director

Purpose of report

1. To approve the appointment of Ian McKenzie as a Tenant Director on the Board with immediate effect.
2. To approve the appointment of Alan Guest as a Tenant Director at the next Annual General Meeting on 19 September 2019.

Background

3. Article 15 of the company's Articles of Association stipulate that the maximum period of office that a tenant director can serve on the Board is 10 consecutive years.
4. Joachim Mouanda Moussouanda resigned at the last Annual General Meeting on 20 September 2018 after serving maximum period of office.
5. In addition, Robert Buckley was appointed onto the Board on 10 July 2009 and will therefore exceed the maximum period of office before the AGM in 2019.
6. The Board received an update, at its meeting on 28 March 2019, that following an unsuccessful recruitment campaign in September 2018, the company had received another 12 applicants and agreed to reconvene the recruitment process.
7. An interview panel of the Chair and Deputy of the Board, and a Tenant Director was agreed.

Appointment of Tenant Directors

8. Shortlisting of the 12 applications took place on 21 May 2019 and seven applicants were invited to interview. One of these subsequently withdrew.
9. Five interviews took place on 7 June 2019 and the Interview Panel recommended the appointment Ian McKenzie as a Tenant Director with immediate effect after appointment at this Board Meeting.

10. One of the applicants was unable to attend interview on 7 June and this interview subsequently took place on 11 July 2019.
11. Following this interview, the Panel recommended that Alan Guest be appointed as a Tenant Director at the Annual General Meeting on 19 September 2019 after Robert Buckley steps down from office.

Link to Values

12. This report links to the Company values of being: -
 - Accountable
 - Customer focused

Risk Management Implications

13. Failure to manage effective corporate governance is a strategic risk and a full representation of Council Directors helps to mitigate this risk.

Financial Implications

14. There are no financial implications directly arising from this report.

Equality and Diversity Implications

15. There are no equality and diversity implications directly arising from this report.

Health Implications

16. There are no health implications arising from this report.

Environmental Implications

17. There are no environmental implications arising from this report.

Value for Money Implications

18. There are no value for money implications arising from this report.

Consultation carried out

19. It has not been necessary to carry out any consultation when compiling this report.

Impact on Customers

20. An effective risk management process will maintain the delivery of services to customers.

Recommendations

21. It is recommended that
 - (a) Ian McKenzie be appointed as a Tenant Director with immediate effect.
 - (b) Alan Guest be appointed as a Tenant Director at the next Annual General Meeting on 19 September 2019.