



Report to the Board

19 September 2019

Title: Board Membership

Report of: Interim Managing Director

Purpose of report

1. To note that Mick Davison will be retiring as an Independent Director at the Annual General Meeting on 19 September 2019.
2. To agree to carry out a comprehensive recruitment campaign to fill the vacancy for an Independent Director.

Background

3. Mick Davison was appointed onto the Board as an Independent Director in March 2013.
4. Mick has been Chair of Resources Committee since November 2016.
5. The Chair has received a letter from Mick Davison advising that he will be stepping down at the Annual General Meeting on 19 September 2019 due to ill health.
6. A comprehensive recruitment campaign will now be undertaken to fill the vacancy for an Independent Director.
7. It is proposed that an interview panel of the Chair and Deputy Chair of the Board and a Tenant Director be agreed.

Link to Values

8. This report links to the Company values of being: -
 - Accountable
 - Open and Honest

Risk Management Implications

9. Failure to manage effective corporate governance is a strategic risk and a full representation of Independent Directors helps to mitigate this risk.

Financial Implications

10. There are no financial implications directly arising from this report.

Equality and Diversity Implications

11. There are no equality and diversity implications directly arising from this report.

Health Implications

12. There are no health implications arising from this report.

Environmental Implications

13. There are no environmental implications arising from this report.

Value for Money Implications

14. There are no value for money implications arising from this report.

Consultation carried out

15. It has not been necessary to carry out any consultation when compiling this report.

Impact on Customers

16. An effective corporate governance structure will maintain the delivery of services to customers.

Recommendations

17. The Board is recommended to
- (a) note the retirement of Mick Davison at the Annual General Meeting on 19 September 2019;
 - (b) place on record its thanks to Mick Davison for all his work to the Board and to convey its best wishes to him for the future.
 - (c) agree to carry out a comprehensive recruitment campaign to fill the vacancy for an Independent Director;
 - (d) agree the interview panel for the appointment of an Independent Director.